

## The Laborist Revolution- What is the evidence?

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## Disclosures & Funding

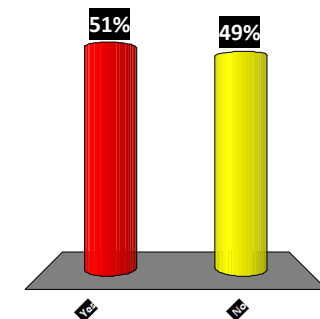
- No conflict of interest
- Women's Reproductive Health Research, NIH  
– 5K12HD001262-15

## Objectives

- 1) Who is a laborist and how many of them are out there?
- 2) What are the outcomes associated with laborists?
- 3) What are the difficulties in studying outcomes of laborists?

## Do you have laborists at your hospital?

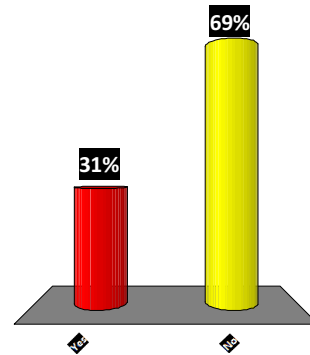
- A. Yes
- B. No



## Are YOU a laborist?

- A. Yes
- B. No

(Physicians Only)



## Workforce Concerns

- 35% of obstetrician-gynecologists in practice are over the age of 50 years.
- Fewer US medical students entering OB/GYN
- Dissatisfaction leads to early retirement
- 41% of full time OB/GYNs would be interested in part-time work
  - Most don't have that option

Anderson 2008

## Workforce Concerns

- Conflict between L&D responsibilities and office practice
  - Ob/Gyns who do not perform deliveries have higher career satisfaction
  - Have more personal control, manageable workload

Bettes 2004

## The best of times, the worst of times

- Most satisfying activities:
  - vaginal deliveries, planned cesarean deliveries, and surgery
  - *“fulfillment, competence, friendliness, and energy”*
- Least satisfying activities
  - on-call/in-hospital time
  - *“frustration, anxiety, fatigue, and impatience for it to end, depression, pressure, hostility, and criticism”*

Bettes 2004

## Laborist

- “a physician whose sole focus of practice is managing the patient in labor”
  - Weinstein, AJOG, 2003
- may be able to:
  - improve patient care and satisfaction
  - remove from the obstetrician the need to be always available to the laboring patient
  - decrease stress, improve physician well-being, increase length of professional practice, and decrease burnout.

## Types of Laborists

- Who are they?
  - Full-time laborist
    - No office responsibilities
  - “Community” Laborist
    - Physicians who do have office responsibilities but spend dedicated shifts on Labor and Delivery
  - OB/GYN Hospitalist
    - minimal outpatient and elective surgical responsibilities
    - primary role is to care for hospitalized obstetric patients and to help manage obstetric emergencies that occur in the hospital
    - may provide urgent gynecologic care and consultation to the emergency department or hospital inpatient services.

## Laborists

- Whom do they serve?
  - All patients on L&D?
  - Only those without assigned physician and emergencies?

## Laborists: Prevalence

- ACOG survey 2010:
  - 25% response rate
  - 15% responders described themselves as laborists
- SOGH 2014:
  - >1,700 ob-gyn hospitalists
  - >243 hospitals in the United States,
    - (~10% of obstetric hospitals)
- National Perinatal Information Center survey 2010
  - 74 hospitals in 26 states
    - Most are regional perinatal center, have residents
  - 40% using laborists

*Funk, AJOG, 2010; Srinivas, JMFNM, 2012, <http://www.societyofobgynhospitalists.org>*

# Laborists in California

## California maternity hospital survey

TABLE 2  
Survey results by domain, stratified by hospital type (n = 239)\*

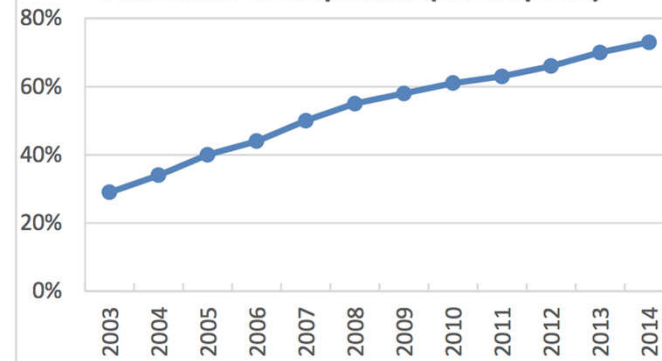
| Domain   | Total (n = 239) | Community (n = 187) | Teaching (n = 27) | IDS (n = 25) | P Value |
|--|-----------------|---------------------|-------------------|--------------|---------|
| <b>Hospital staffing</b>                                       |                 |                     |                   |              |         |
| 24 hour physician coverage in-house for at least some patients | 92/239 (38.5%)  | 40/187 (21.4%)      | 27/27 (100%)      | 25/25 (100%) | < .001  |
| <b>Physician coverage (obstetrician/family practitioner)</b>   |                 |                     |                   |              |         |
| 24/7 MD in-house coverage for all patients                     |                 |                     |                   |              |         |
|  | 47 (19.7%)      | 9/187 (4.8%)        | 13/27 (48.1%)     | 25/25 (100%) |         |
| 24/7 MD coverage but not in-house                              |                 |                     |                   |              |         |
|  | 144 (60.3%)     | 143/187 (76.5%)     | 1/27 (3.7%)       | 0/25 (0%)    |         |
| Blend of in-hospital and out-of-hospital coverage              |                 |                     |                   |              |         |
|  | 48 (20.1%)      | 35/187 (18.7%)      | 13/27 (48.1%)     | 0/25 (0%)    |         |

Kerst, AIOG 2015



Hospitalists: Transforming Healthcare. Revolutionizing Patient Care.

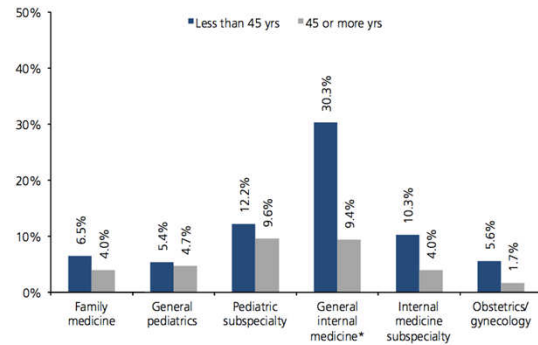
## Prevalence of Hospitalists (All Hospitals)



<http://www.hospitalmedicine.org>

# Hospitalists Across Specialties

Figure 1: Percentage of Physicians in Sample Who Are Hospitalists, by Self-Identified Specialty & Age



\* P<0.05, within specialty  
Source: AAMC 2009 Survey of Primary Care Physicians



The American College of Obstetricians and Gynecologists  
WOMEN'S HEALTH CARE PHYSICIANS

## COMMITTEE OPINION

Number 657 • February 2016

(Replaces Committee Opinion Number 439, July 2010)

### The Obstetric and Gynecologic Hospitalist

- ACOG supports the continued development and study of the ob-gyn hospitalist model as one potential approach to improve patient safety and professional satisfaction across delivery settings.
- Additional outcomes research is needed to determine the effect of the ob-gyn hospitalist model on the safety and quality of care and to determine the economic feasibility of various models

## Laborists

### Possible Positives

- 24hr coverage
- Lack of distraction
- Improved team work
- Improved ability to respond to emergencies
- Reduced liability claims
- Improved work hours
- Improved work/life balance
- Increased oversight residents

### Possible Negatives

- Discontinuity of care
- Disagreement between inpatient and outpatient
- Decreased patient satisfaction
- Decreased pay
- Worse outcomes due to increased handoffs
- Overmedicalization due to overvigilance
- Decreased autonomy senior residents

*Srinivas, AJOG, 2012*

## Laborists: Cesarean Delivery

- Potential decrease in CD rate
  - More comfortable monitoring equivocal FHR tracing
  - More comfortable being patient with labor dystocia

## Night float

- Change to night float system associated with
  - Fewer induction of labor
  - Less oxytocin
  - Fewer perineal lacerations
  - No change in CD rates (14.5% v 13.2%)

*Barber, Obstet Gynecol, 2011*

## Laborists: Cesarean Delivery Rates

- Sunrise Hospital and Medical Center, NV
  - Tertiary care hospital without residents or CNMs
  - ~4500 deliveries/year
  - Analysis of 3 time periods:
    - Oct 2006 – Jan 2008: traditional private practice
    - Feb 2008 – April 2009: community laborist
    - Nov 2009 – October 2011: full-time laborist
  - Laborist cared for emergencies, unassigned patients, and for private patients on request
    - 10% of all deliveries with “full-time” program

*Iriye, AJOG, 2013*

## Laborists: Cesarean Delivery

TABLE 1

Demographic and clinical variables by laborist group

| Variable                         | No laborist<br>(n = 1830) | Community laborist<br>(n = 1722) | Full-time laborist<br>(n = 2654) |
|----------------------------------|---------------------------|----------------------------------|----------------------------------|
| Cesarean delivery <sup>a</sup>   | 717 (39.2%)               | 666 (38.7%)                      | 882 (33.2%)                      |
| Gestational age, wk <sup>b</sup> | 39.15 ± 1.04              | 39.08 ± 1.01                     | 39.16 ± 0.93                     |
| Maternal age, y                  | 22.9 ± 6.4                | 22.7 ± 5.3                       | 22.8 ± 6.2                       |
| Delivering physician age, y      | 47.7 ± 9.2                | 47.5 ± 9.9                       | 50.5 ± 9.8                       |
| Induction of labor <sup>a</sup>  | 623 (34.0%)               | 719 (41.8%)                      | 1109 (41.8%)                     |
| 1-min Apgar <sup>c</sup>         | 8.26 ± 1.16               | 8.16 ± 1.11                      | 8.30 ± 1.02                      |
| 5-min Apgar                      | 8.93 ± 0.43               | 8.91 ± 0.40                      | 8.94 ± 0.41                      |
| Birthweight, g                   | 3284.2 ± 432.8            | 3275.2 ± 428.3                   | 3285.1 ± 432.8                   |
| Diabetes                         | 72 (3.9%)                 | 54 (3.1%)                        | 86 (3.2%)                        |
| Maternal weight, lb <sup>c</sup> | 176.8 ± 37.8              | 178.9 ± 37.8                     | 180.7 ± 39.6                     |

Iriye, AJOG, 2013

## Laborists: Community vs. Full-time

- Why CD reduction seen only with full-time?
  - Community laborist still has competing duties
  - Competitive market discourages relinquishing care to community laborist
  - Infrequent in-house call (>1 shift/month)
- Other possibilities
  - Laborists only cared for 10% of patients
  - Time periods too short
  - No indication of secular trends

## Laborists + Midwives

- Marin General Hospital
  - Equal mix of publicly and privately insured
  - Publicly insured cared for by CNM and laborist
  - Privately insured delivered under “private practice model”
  - Higher CD among privately insured

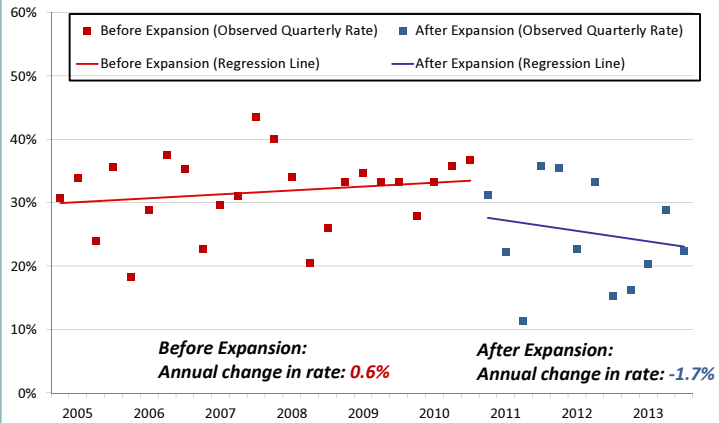
Nijagal, AJOG, 2014

## The New Model

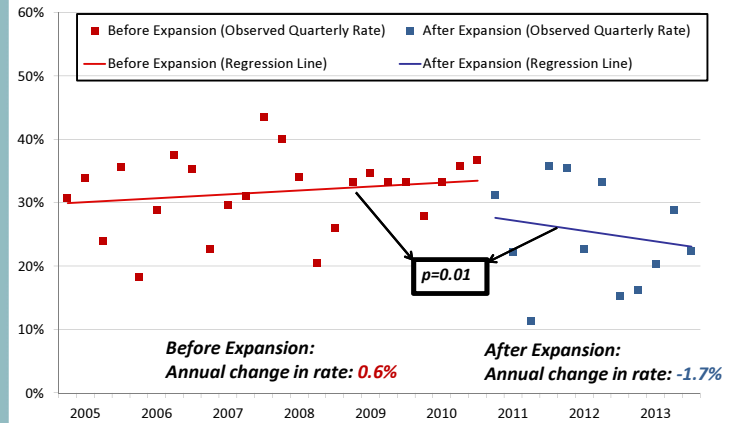
- Privately insured and publicly insured managed within same system
- Midwifery care offered to privately insured patients
- Private practice OBs participate in laborist call pool caring for all patients

Rosenstein, Obstet Gyencol, 2014

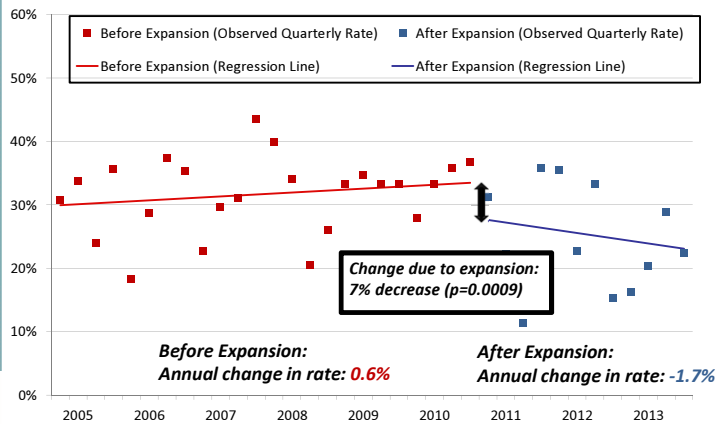
### NTSV CD Rate Among Privately Insured Women Before and After Expansion



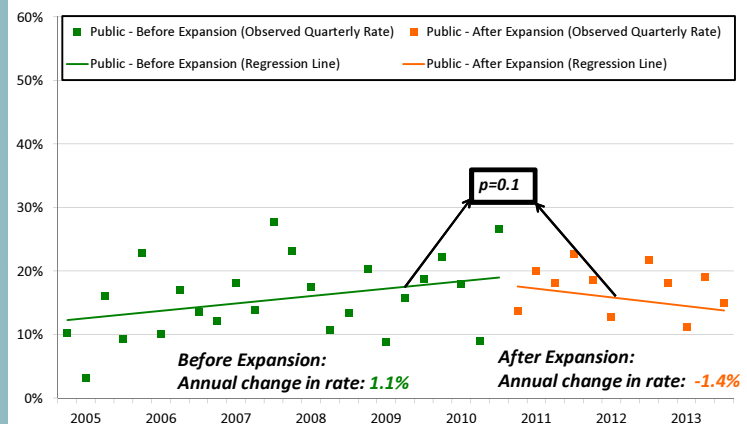
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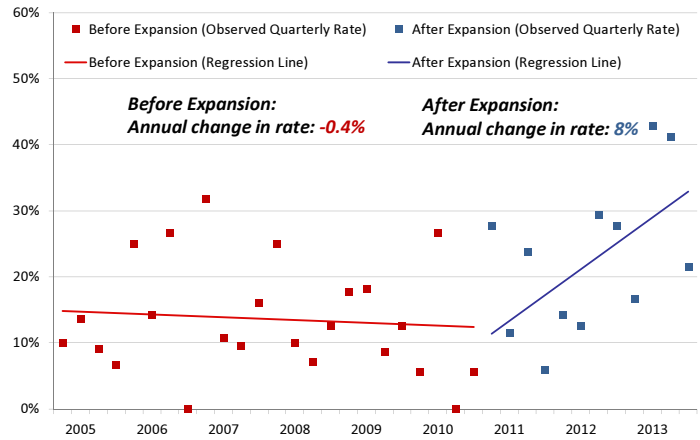
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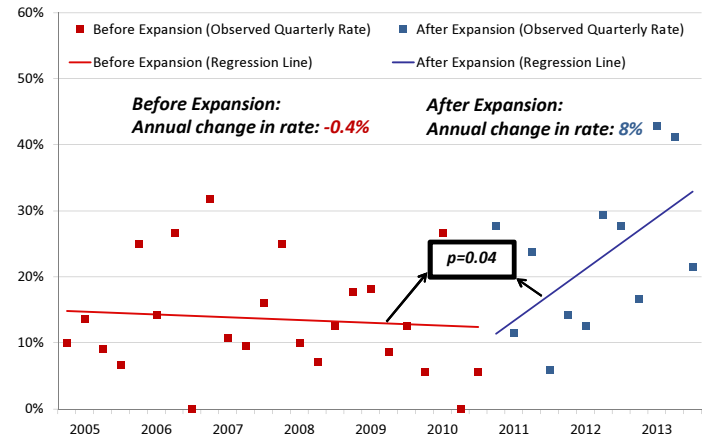
### NTSV CD Rate Among Publicly Insured Women



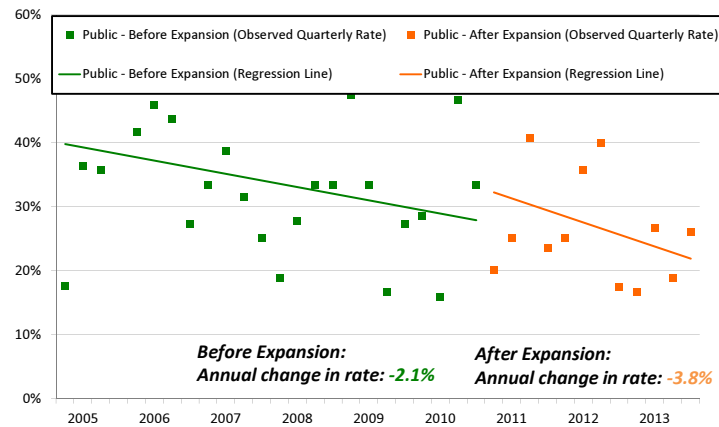
### VBAC Rate Among Privately Insured Women Before and After Expansion



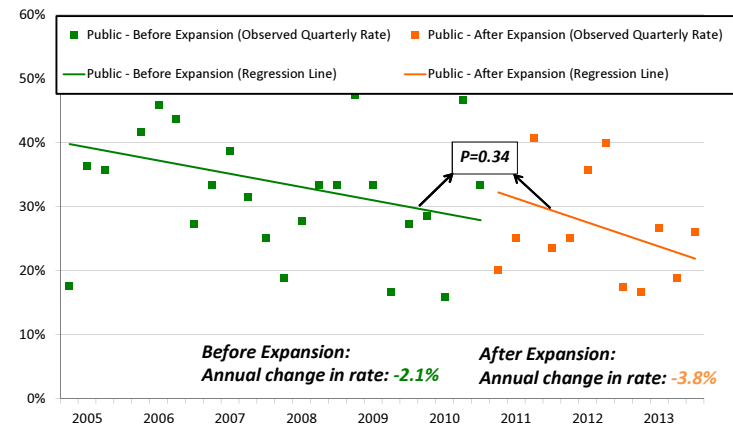
### VBAC Rate Among Privately Insured Women Before and After Expansion



### VBAC Rate Among Publicly Insured Before and After Expansion

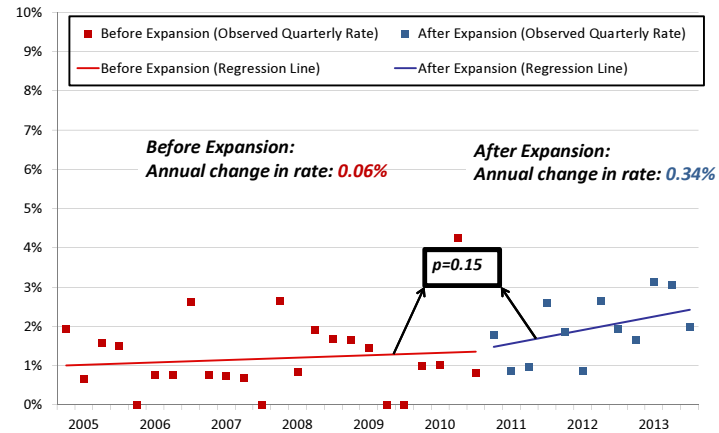


### VBAC Rate Among Publicly Insured Before and After Expansion





## Neonatal Outcomes Among Privately Insured Before and After Expansion



## Laborists in California

- 182 Community Hospitals in CA
  - 43 (24%) have laborists
- Laborist defined as : “≥1 physicians physically present in the hospital in specified shifts whose primary focus is to care for some or all patients in labor and delivery”

## Outcomes

- No difference in primary cesarean delivery rates (14.8% vs. 13.9%)
- Increased VBAC rate (8.2% vs. 6.47%,  $p=0.03$ )
- Increased maternal composite morbidity
  - 14.4% vs. 12.1%,  $p=0.006$  (difference persisted after adjusting for patient level characteristics, disappeared after adding hospital level factors)
- No difference in severe maternal morbidity
  - 1.43% vs. 1.41%

## Impact of Laborists

- Comparison of outcomes before and after implementation of laborists at 8 hospitals
- Used control group of 16 non-laborist hospitals
- Compared “difference in differences” 3 years before and after change with same changes at non-laborist hospitals

## Unadjusted Results

TABLE 4  
Unadjusted results

|                                   | Nonlaborist before, % (N) | Nonlaborist after, % (N) | Change | Laborist before, % (N) | Laborist after, % (N) | Change | P value |
|-----------------------------------|---------------------------|--------------------------|--------|------------------------|-----------------------|--------|---------|
| Cesarean delivery                 | 28.53 (46,496)            | 31.75 (42,348)           | +3.22  | 32.55 (47,206)         | 33.62 (35,210)        | +1.07  | .011    |
| Chorioamnionitis                  | 6.15 (10,018)             | 4.75 (6,339)             | -1.4   | 3.83 (5,549)           | 3.46 (3,814)          | -0.37  | .077    |
| Induction of labor                | 16.10 (26,232)            | 20.01 (26,681)           | +3.9   | 21.17 (30,709)         | 21.85 (22,880)        | +0.66  | .094    |
| Preterm birth                     | 9.88 (16,094)             | 10.87 (14,498)           | +0.99  | 8.74 (12,675)          | 8.07 (8,455)          | -0.66  | .046    |
| Maternal prolonged length of stay | 24.16 (39,354)            | 26.15 (34,876)           | +1.99  | 21.37 (31,002)         | 21.49 (22,512)        | +0.12  | .259    |
| Apgar 5 <7                        | 0.35 (557)                | 0.35 (476)               | 0      | 0.15 (216)             | 0.21 (223)            | +0.06  | .214    |
| Birth asphyxia                    | 0.25 (398)                | 0.18 (247)               | -0.07  | 0.21 (310)             | 0.16 (171)            | -0.05  | .904    |
| Birth injury                      | 0.42 (677)                | 0.50 (687)               | +0.08  | 0.28 (411)             | 0.26 (279)            | -0.02  | .253    |
| Birth trauma                      | 0.31 (500)                | 0.26 (350)               | -0.05  | 0.24 (356)             | 0.28 (304)            | +0.04  | .132    |
| Birthweight <1500 g               | 2.39 (3,858)              | 2.50 (3,404)             | +0.11  | 1.99 (2,961)           | 2.13 (2,288)          | +0.14  | .847    |
| Birthweight 1500–2500 g           | 5.22 (8,216)              | 5.66 (7,524)             | +0.44  | 5.29 (7,704)           | 5.27 (6,532)          | -0.02  | .176    |

Srinivas et al. Laborist model impacts maternal and neonatal outcomes. Am J Obstet Gynecol 2016.

## Adjusted Results

TABLE 5  
Robust SE adjusted results

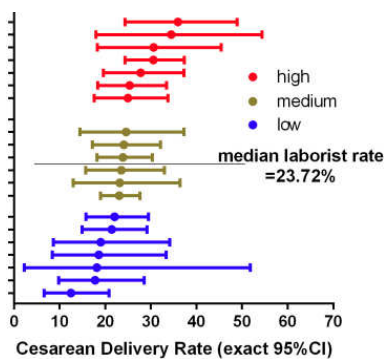
|                                   | Adjusted odds ratios [95% confidence intervals] <sup>a,b</sup> |
|-----------------------------------|--|
| Cesarean delivery                 | 1.02 [0.97–1.1]  |
| Chorioamnionitis                  | 1.07 [0.88–1.30]   |
| Induction of labor                | 0.85 [0.71–0.99] <sup>c</sup>                                  |
| Preterm birth                     | 0.83 [0.72–0.96] <sup>c</sup>                                  |
| Maternal prolonged length of stay | 0.99 [0.87–1.14]   |
| Apgar 5 min <7                    | 1.09 [0.69–1.72]   |
| Birth asphyxia                    | 0.75 [0.48–1.18]   |
| Birth injury                      | 0.77 [0.56–1.07]   |
| Birth trauma                      | 1.32 [0.91–1.92]   |
| Birthweight <1500 g               | 0.93 [0.70–1.22]   |
| Birthweight 1500–2500 g           | 0.88 [0.78–1.01]   |

Confounding variables included for neonatal outcomes: year, hospital identification, insurance, multiple gestation, congenital anomaly, birthweight.

<sup>a</sup> Confidence intervals based on robust SE that account for clustering by hospital; <sup>b</sup> Confounding variables included for maternal outcomes: year, hospital identification, maternal age, insurance, pregnancy-related hypertension, chronic hypertension, oligohydramnios, premature rupture of membranes, liver disease, heart disease, asthma, renal disease, lupus, preterm labor; <sup>c</sup> Included in all models except preterm delivery model.

Srinivas et al. Laborist model impacts maternal and neonatal outcomes. Am J Obstet Gynecol 2016.

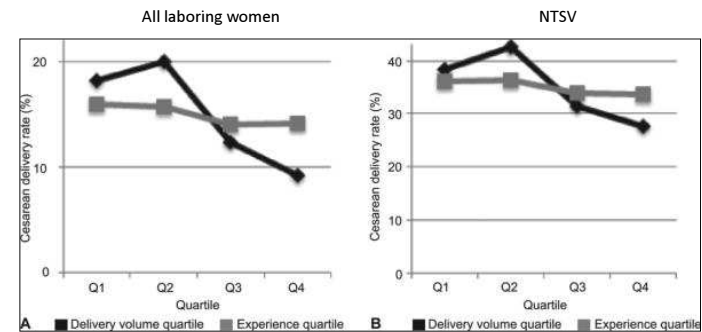
## Variation at a single hospital



Variation in primary cesarean delivery rates by individual physician within a single-hospital laborist model.

Metz TD, Allshouse AA, Gilbert SA, Doyle R, Tong A, Carey JC. Am J Obstet Gynecol. 2016 Apr;214(4):531.e1-6.

## Obstetrician Volume and CD rates



Clapp. Obstet Gynecol 2014.

## Laborists and Willingness to perform CD

- 1486 OB/GYNs, MFMs, FPs in AMA
- Responses to clinical vignettes classified as low, medium, or high threshold for CD
- Laborists more likely to recommend CD
  - OR 1.93 (1.28 – 2.90)

Cheng, JMFNM. 2014

## Patient satisfaction

- Post-laborist implementation survey at urban teaching hospital (n=4166, 54% response rate)
  - 90% highly satisfied
  - No statistically significant difference in satisfaction ratings before and after laborist implementation
    - 91% vs. 93% favorable (p=0.08)

Srinivas, Patient Preference and Adherence 2013;7 217–222

## Financial Sustainability

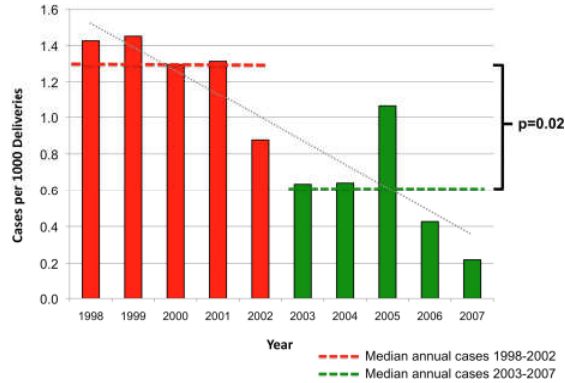
- Depends on volume
  - (more difficult with <1000 deliveries/year)
- Cost savings can be seen with
  - Decreased malpractice premiums/payments
  - Standardized procedures (pharmacy savings)
  - Increased volume with advertising of services

## Comprehensive Patient Safety Program

- Outside Expert Review
- Protocols and Guidelines
- Obstetric Safety Nurse
- Anonymous Event Reporting
- **Obstetric Hospitalists**
- Obstetric Patient Safety Committee
- Safety Attitude Questionnaire
- Team Training
- Electronic FHR Certification

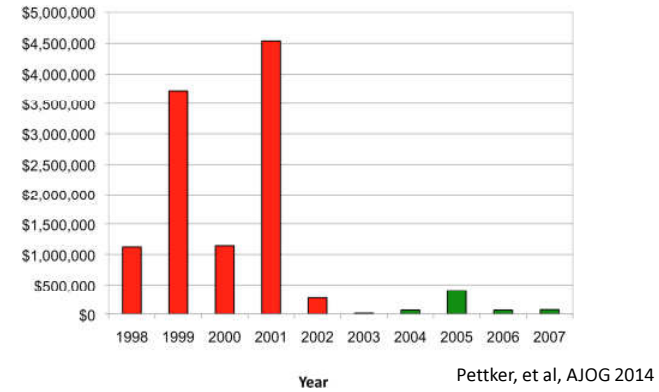
Pettker, et al, AJOG 2014

## Decrease in Liability Cases



Pettker, et al, AJOG 2014

## Decrease in Liability Payments



## Levels of Maternity Care

Table 2. Levels of Maternal Care by Services (continued)

| Required Service                                  | Level of Maternal Care                 |   |  |  |  |
|---|--|---|--|--|--|
|   | Birth Centers                          | Level I   | Level II   | Level III  | Level IV   |
| Minimum primary delivery provider to be available | CNMs, CMs, CPMs, and licensed midwives | Obstetric provider with privileges to perform emergency cesarean delivery | Ob-gyns or MFMs  | Ob-gyns or MFMs  | Ob-gyns or MFMs  |
| Obstetrics surgeon                                |  | Available for emergency cesarean delivery                                 | Ob-gyn available at all times  | Ob-gyn onsite at all times   | Ob-gyn onsite at all times   |
| MFMs  |  |   | Available for consultation onsite, by phone, or by telemedicine, as needed   | Available at all times onsite, by phone, or by telemedicine with inpatient privileges  | Available at all times for on-site consultation and management   |
| Director of obstetric services                    |  |   | Board-certified ob-gyn with experience and interest in obstetrics  | Board-certified ob-gyn with experience and interest in obstetrics  | Board-certified MFM or board-certified ob-gyn with expertise in critical care obstetrics   |
| Anesthesia  | Anesthesia services available          | Anesthesia services available   | Anesthesia services available at all times<br>Board-certified anesthesiologist with special training or experience in obstetrics, available for consultation | Anesthesia services available at all times<br>Board-certified anesthesiologist with special training or experience in obstetrics is in charge of obstetric anesthesia services | Anesthesia services available at all times<br>Board-certified anesthesiologist with special training or experience in obstetrics is in charge of obstetric anesthesia services |

Levels of maternal care. Obstetric Care Consensus No. 2. American College of Obstetricians and Gynecologists. Obstet Gynecol 2015;125:502-15.

## Level 1 (Basic Care)

Any patient appropriate for a birth center, plus capable of managing higher-risk conditions such as

- term twin gestation
- trial of labor after cesarean delivery
- uncomplicated cesarean delivery
- preeclampsia without severe features at term

Levels of maternal care. Obstetric Care Consensus No. 2. American College of Obstetricians and Gynecologists. Obstet Gynecol 2015;125:502-15.

## Conclusions

- Laborists/Hospitalists are becoming more common, here to stay
- May be a good strategy to decrease physician dissatisfaction, improve patient safety, decrease CD rates
- Many models are available, each hospital should decide which is best

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